

Terms of Reference

Call for facilitators to conduct workshops on combating Online Hate Speech

Danseurs Citoyens Sud organization (DCS), in partnership with the Rural Child's Voice Association (AVER), is launching its new project titled "Together for a Tolerant and Hate-Free Web." This project aims to inform, raise awareness, and educate various target groups (youth, educators, local media, and civil society organizations) on combating online hate speech while promoting diversity, social cohesion, and freedom of expression.

Main Project Objectives:

- Inform and raise awareness in the community about the dangers of online hate speech.
- Encourage active participation of citizens, youth groups, and minorities in the fight against hate speech by strengthening their digital skills and developing educational materials.
- Establish reporting and monitoring mechanisms for online hateful content by training local agents to investigate and handle such cases appropriately.

Target Groups:

- 30 students aged 10 to 18 years.
- 30 youth aged 18 to 25 years.

Tasks and Responsibilities:

- Facilitate a 90-minute awareness workshop for either 30 students or 30 youth, depending on the defined target group.
- Develop a training program including relevant national and international laws, legal mechanisms, best practices, and illustrative case studies.
- Prepare a detailed report on the workshop proceedings, outcomes, and recommendations within 24 hours after the workshop's conclusion.

Eligibility Criteria:

- Strong pedagogical skills and the ability to facilitate interactive and participatory sessions.

- Proven expertise in education, prevention of hate speech, and the creation of educational guides.
- Demonstrated experience in designing and facilitating similar training sessions or workshops.
- In-depth understanding of cultural issues related to education.
- Strong writing skills and the ability to work with multidisciplinary teams.
- Ability to understand and adapt to the specific needs of the target audience.
- Remuneration: Payment will be made via bank transfer after the submission of the narrative report for the workshop.

Application Documents:

- Updated CV.
- Financial proposal not exceeding three hundred Tunisian dinars gross (300 TND before taxes).
- Technical proposal.

*Please send your application documents no later than 06/12/2023 at 12:00 PM via email to the following address: contact@o-dcs.org. Please mention in the email object: "Application for Facilitating a Workshop on Combating Hate Speech _ Name of the Educational Institution." Applications received after this date will not be considered. We appreciate your interest in our project and look forward to the possibility of collaborating with you to promote a tolerant and hate-free web.